

Voices Unhidden™

Privacy & Confidentiality Policy

Purpose

Voices Unhidden™ recognizes the sensitive nature of technology-facilitated harassment and stalking (TFHS), digital safety concerns, and personal disclosures shared by individuals seeking educational resources, advocacy information, or community support.

This policy outlines how Voices Unhidden™ approaches privacy, confidentiality, and information handling within organizational activities and communications.

Commitment to Privacy

Voices Unhidden™ is committed to respecting the privacy and dignity of individuals who interact with the organization.

We strive to handle communications and personal information responsibly, professionally, and with appropriate sensitivity.

Information Collection

Voices Unhidden™ may collect limited information voluntarily provided through:

- Website contact forms
- Email communications
- Volunteer applications
- Event registrations
- Educational program participation
- Community inquiries
- Support requests

Information collected may include:

- Name
- Email address
- General contact information
- Voluntarily shared descriptions of experiences or concerns

Confidentiality Limitations

While Voices Unhidden™ values confidentiality and discretion, the organization cannot guarantee absolute confidentiality or legal privilege.

Voices Unhidden™ is not:

- A law enforcement agency

- A legal services provider
- A medical or mental health provider
- A crisis response agency

Communications with Voices Unhidden™ do not create an attorney-client, therapist-client, or privileged relationship.

Digital Evidence & Data Handling

Voices Unhidden™ may provide educational guidance, organizational tools, or general information regarding documentation practices and digital safety awareness.

However:

- Voices Unhidden™ does not assume ownership or custody of personal digital evidence;
- Voices Unhidden™ does not conduct forensic investigations;
- Voices Unhidden™ does not guarantee the admissibility or preservation of evidence;
- Individuals remain responsible for their own records, devices, accounts, and legal decisions.

When possible, the organization encourages individuals to maintain secure personal backups and consult qualified professionals when appropriate.

Limited Access to Information

Access to organizational communications or voluntarily submitted information will be limited to authorized individuals within Voices Unhidden™ when reasonably necessary for organizational purposes.

Voices Unhidden™ does not sell personal information to third parties.

Respectful & Safe Communications

Voices Unhidden™ reserves the right to discontinue communications or limit engagement when interactions become:

- Abusive
- Threatening
- Harassing
- Retaliatory
- Disruptive to organizational operations
- Unrelated to the organization's mission

The organization also reserves the right to decline involvement in interpersonal online disputes, creator conflicts, or matters outside the scope of its educational and advocacy mission.

External Links & Third-Party Platforms

Voices Unhidden™ may utilize third-party platforms, communication tools, social media platforms, or external websites.

The organization cannot guarantee the privacy or security practices of third-party services and encourages individuals to review those platforms' independent policies.

Policy Updates

This policy may be revised periodically as Voices Unhidden™ expands its programs, partnerships, educational initiatives, and organizational infrastructure.